

**Profiles of the Retired Directors being proposed for re-election.**

**Name - Surname** Mr. Weidt Nuchjalearn

**Current position**

- Independent Director
- Chairman of the Audit Committee
- Chairman of the Nomination and Remuneration Committee

**Date of Appointment as a Director** 2 December 2015

**Type of Nominated Director** Independent Director

**Age** 69 years **Nationality** Thai

**Duration of Directorship** 8 years (Total of Directorship period including this year's proposed term 11 years, but Mr. Weidt Nuchjalearn is an independent director with work experience, knowledge, competence, and skill that will be useful for the Company's business operation. Therefore, it is proposed to be an independent director who holds office for more than 9 consecutive years.)

**Educational Qualification**

- Master of Business Administration, Thammasat University
- Bachelor of Science (Agricultural Economics), Kasetsart University

**Training with Thai Institute of Directors (IOD)**

- Director Accreditation Program (DAP SEC/2015)
- Role of the Chairman Program (RCP 31/2013)

**Other Training**

- Security Management and Leadership for Executives Program (SML) Class 9/2017, National Defence College
- Top Executive Program (Class 18/2014), Capital Market Academy (CMA)
- Top Executive Program in Commerce and Trade: TEPCoT (Class 3/2010), Commerce Academy
- Financial Executive Development Program (Class 14/2006), Thai Institute of Banking and Finance Association
- Commercial Credit Skills Assessment, Faculty of Commerce and Accountancy, Chulalongkorn University



**Shareholding in WHAUP as of 31 December 2022 (including spouse and minor)**

- None -

**Family relationship among Directors and Management**

- None -

**Meeting attendance in 2022**

- Board of Directors : 10/10 times  
 - Audit Committee : 7/7 times  
 - Nomination and Remuneration Committee : 4/4 times  
 - Annual General Meeting of Shareholders : 1/1 time

**Positions as directors or executives in listed companies, other businesses and a company that may be deemed to have the same nature of business as and to be in competition with the Company:**

- None -

**Current Position in Other Organizations**Listed Companies

<b>Period</b>	<b>Position</b>	<b>Company</b>
2021 - Present	Director	Union Auction Public Company Limited
2020 - Present	Executive Committee member	
2021 - Present	Vice Chairman Chairman of Risk Management Committee Audit Committee member Independent Director	Micro Leasing Public Company Limited
2017 - Present	Chairman of the Board of Directors Independent Director	Siamrajathanee Public Company Limited
2017 - Present	Chairman of the Board of Directors Chairman of Audit Committee Independent Director	Siam Technic Concrete Public Company Limited
2017 - Present	Adviser	Dhipaya Insurance Public Company Limited
2014 - Present	Chairman of Audit Committee Independent Director	Thai Foods Group Public Company Limited

Organizations / Companies (Not Listed Companies) (7 companies)

<b>Period</b>	<b>Position</b>	<b>Company</b>
2022 - Present	Director	Bewealth Consultants Company Limited
2022 - Present	Director	Erawan Insurance Public Company Limited
2022 - Present	Director	TIP ISB Company Limited
2020 - Present	Expert	Financial Advisory Center (TGC F.A. Center)
2018 - Present	Chairman of the Board of Directors	Hinsitsu (Thailand) Company Limited
2017 - Present	Chairman of the Board of Directors	Thai Techno Glass Group Public Company Limited
2015 - Present	Expert / Adviser	Small and Medium Enterprise Development Bank of Thailand

**Work Experience (5-Year Past Experience)**

<b>Period</b>	<b>Position</b>	<b>Company</b>
2018 - 2019	Director	Srisawad Finance Public Company Limited
2017 - 2019	Director	Raimon Land Public Company Limited
2015 - 2019	Director	Srisawad Power Company Limited
2016 - 2018	Director	Provincial Waterworks Authority
2016 - 2018	Expert	Market for Alternative Investment (MAI)
2015 - 2018	Director	Zoological Park Organization of Thailand
2015 - 2018	Director	Forest Industry Organization

**Name - Surname** Mrs. Punnee Worawuthichongsathit

**Current position**

- Independent Director
- Audit Committee member
- Chairman of the Corporate Governance and Sustainable Development Committee



**Date of Appointment as a Director** 2 December 2015

**Type of Nominated Director** Independent Director

**Age** 71 years **Nationality** Thai

**Duration of Directorship** 8 years (Total of Directorship period including this year's proposed term 11 years, but Mrs. Punnee Worawuthichongsathit is an independent director with work experience, knowledge, competence, and skill that will be useful for the Company's business operation. Therefore, it is proposed to be an independent director who holds office for more than 9 consecutive years.)

**Educational Qualification**

- Master of Accountancy, Chulalongkorn University
- Bachelor of Accountancy, Chulalongkorn University

**Training with Thai Institute of Directors (IOD)**

- Director Leadership Certification Program (DLCP 7/2022)
- Driving Company Success with IT Governance (ITG 4/2017)
- Ethical Leadership Program (ELP 2/2015)
- Anti-Corruption the Practical Guide (ACPG 10/2014)
- Anti-Corruption for Executive Program (ACEP 10/2014)
- Role of the Nomination & Governance Committee (RNG 1/2011)
- Role of the Chairman Program (RCP 25/2011)
- DCP Refresher Course (RE DCP 2/2009)
- Monitoring Fraud Risk Management (MFM 1/2009)
- Role of the Compensation Committee (RCC 7/2008)
- Chartered Director Class (CDC 7/2008)
- Monitoring the System of Internal Control and Risk Management (MIR 2/2008)

- Monitoring the Internal Audit Function (MIA 1/2007)
- Improve the Quality of Financial Reporting (MFR 5/2007)
- Audit Committee Program (ACP 2/2004)
- Director Accreditation Program (DAP 2/2003)
- Director Certification Program (DCP 38/2003)

#### Other Training

- Certified Public Accountant (CPA), Federation of Accounting Professions
- Certified Professional Internal Auditors (CPIA), The Institute of Internal Auditors of Thailand
- Qualified Internal Auditors (QIA), The Institute of Internal Auditors of Thailand
- Certified Internal Auditor (CIA), The Institute of Internal Auditors (IIA)

#### Shareholding in WHAUP as of 31 December 2022 (including spouse and minor)

- None -

#### Family relationship among Directors and Management

- None –

#### Meeting attendance in 2022

- Board of Directors : 10/10 times
- Audit Committee : 7/7 times
- Corporate Governance and Sustainable Development Committee : 3/3 times
- Annual General Meeting of Shareholders : 1/1 time

Positions as directors or executives in listed companies, other businesses and a company that may be deemed to have the same nature of business as and to be in competition with the Company:

Independent Director and Audit Committee member of Saha Pathana Inter-Holding Public Company Limited (Utilities Business)

#### Current Position in Other Organizations

##### Listed Companies

Period	Position	Company
2016 - Present	Independent Director and Audit Committee member	Saha Pathana Inter-Holding Public Company Limited
2007 - Present	Chairman of the Board of Directors and Independent Director	Mono Next Public Company Limited

Period	Position	Company
2010 - Present	Independent Director and Audit Committee member	Thai Wacoal Public Company Limited
2004 - Present	Independent Director Audit Committee member Chairwoman of the Nominating Committee and Chairwoman of the Compensation Committee	The Brooker Group Public Company Limited

**Organizations / Companies (Not Listed Companies) (6 Companies)**

Period	Position	Company
2020 - Present	Board Member of the Taxation Committee	Federation of Accounting Professions
2020 - Present	Advisor of the Management Accounting Profession Committee	
2020 - Present	Advisor of the Branch Management Committee	
2018 - Present	Audit Committee member	Thai Investors Association
2017 - Present	Audit Committee member	Chulabhorn Royal Academy
2016 - Present	Chairman of Board of Directors	PW Consultants Company Limited
2015 - Present	Audit Committee member	University of the Thai Chamber of Commerce
2013 - Present	Audit Committee member	The Thai Chamber of Commerce and Board of Trade of Thailand

**Work Experience (5-Year Past Experience)**

Period	Position	Company
2017 - 2019	Advisor of the Taxation Committee	Federation of Accounting Professions
2017 - 2019	Single Accounting System Development Subcommittee	
2014 - 2017	Board Member of the Taxation Committee	
2011 - 2017	Taxation Committee member	The Thai Chamber of Commerce and Board of Trade of Thailand

Name - Surname Mr. David Richard Nardone

Current position Director

Date of Appointment as a Director 30 June 2008

Type of Nominated Director Director

Age 67 years Nationality American

Duration of Directorship 15 years



**Educational Qualification**

- Master of Business Administration, Northeastern University, Boston, U.S.A.
- Bachelor of Business Administration, Northeastern University, Boston, U.S.A.

**Training with Thai Institute of Directors (IOD)**

- Director Certification Program (DCP 57/2005), Thai Institute of Director (IOD)

**Other Training**

- None -

**Shareholding in WHAUP as of 31 December 2022 (including spouse and minor)**

- None -

**Family relationship among Directors and Management**

- None –

**Meeting attendance in 2022**

- Board of Directors : 10/10 times
- Executive Committee member : 9/9 times
- Risk Management Committee member : 4/4 times
- Annual General Meeting of Shareholders : 1/1 time

**Positions as directors or executives in listed companies, other businesses and a company that may be deemed to have the same nature of business as and to be in competition with the Company:**

- None -

## Current Position in Other Organizations

### Listed Companies

Period	Position	Company
2016 - Present	Directors Executive Committee member	WHA Corporation Public Company Limited

### Organizations / Companies (Not Listed Companies) (7 Organizations)

#### Position in Subsidiaries of WHA Corporation Public Company Limited

Period	Position	Company
1994 - Present	Director Executive Committee Member	WHA Industrial Development Public Company Limited

#### Position in Subsidiaries of WHA Industrial Development Public Company Limited

Period	Position	Company
2020 - Present	Vice Chairman of the Board of Directors	WHA TUS Company Limited
2018 - Present	Managing Director	WHA Industrial Estate Rayong Company Limited
2017 - Present	Director	WHA Industrial Zone Nghe An Joint Stock Company
2017 - Present	Director	WHA Industrial Management Services Vietnam Co., Ltd.
1994 - Present	Managing Director	Eastern Seaboard Industrial Estate (Rayong) Company Limited

#### Position in Associated of WHA Industrial Development Public Company Limited

Period	Position	Company
2020 - Present	Director	BIG WHA Industrial Gas Company Limited

### Work Experience (5-Year Past Experience)

Period	Position	Company
2016 – Mar 2023	Executive Committee member Risk Management Committee member	WHA Utilities and Power Public Company Limited



#### Subsidiaries of WHA Utilities and Power Public Company Limited

Period	Position	Company
2021 - Jan 2023	Director	WHAUP Asia Reclamation Water Company Limited
2019 - Jan 2023	Director	WHAUP (SG) 2DR PTE. LTD.
2018 – Jan 2023	Director	WHA Solar Company Limited
2018 – Jan 2023	Director	WHAUP Nghe An Joint Stock Company
2017 – Jan 2023	Director	WHAUP International Company Limited
2017 – Jan 2023	Director	WHAUP (SG) 1 PTE. Limited
2017 – Jan 2023	Director	WHAUP (SG) 2 PTE. Limited
2015 – Jan 2023	Director	WHA Energy 2 Company Limited
2011 – Jan 2023	Director	WHA Energy Company Limited
2005 – Jan 2023	Director	WHA Water Company Limited

#### Associated of WHA Utilities and Power Public Company Limited

Period	Position	Company
2021 – Mar 2023	Chairman of the Board of Directors	Eastern Seaboard Clean Energy Company Limited
2021 - Mar 2023	Chairman of the Board of Directors	Chonburi Clean Energy Company Limited
2020 - Jan 2023	Director	Duong River Surface Water Plant Joint Stock Company
2013 - Jan 2023	Directors	Gheco-One Company Limited

#### Subsidiaries of WHA Corporation Public Company Limited

Period	Position	Company
1994 - Feb 2023	Group Executive Industrial and International (CEO)	WHA Industrial Development Public Company Limited

Subsidiaries of WHA Industrial Development Public Company Limited

Period	Position	Company
2021 - Jan 2023	Director	WHA Industrial Building Company Limited
2021 - Jan 2023	Director	Wei Hua Guo Tai (Sanya) Business Consulting Co. Ltd.
2019 - Jan 2023	Director	WHA Industrial Development 2 (SG) Company Limited
2016 - Jan 2023	Director	WHA Industrial Development (SG) Pte. Ltd.
2016 - Jan 2023	Director	WHA Industrial Development International Company Limited
2015 - Jan 2023	Director	WHA Industrial Development International (SG) Pte. Ltd.
2014 - Jan 2023	Director	WHA Eastern Seaboard Industrial Estate 4 Company Limited
2013 - Jan 2023	Director	Eastern Seaboard Property and Marina Services Company Limited
2012 - Jan 2023	Director	WHA Rayong 36 Company Limited
2005 - Jan 2023	Director	WHA Rayong Industrial Land Company Limited
2005 - Jan 2023	Director	WHA Saraburi Industrial Land Company Limited
2003 - Jan 2023	Director	The Park Residence Company Limited
2001 - Jan 2023	Director	WHA Industrial Development Engineering Company Limited
1997 - Jan 2023	Director	WHA Industrial Development International (BVI) Company Limited
1996 - Jan 2023	Director	WHA Eastern Seaboard Industrial Estate Company Limited
1995 - Jan 2023	Director	WHA Eastern Pipeline Services Company Limited
1994 - Jan 2023	Director	WHA Eastern Industrial Estate Company Limited
1994 - 2020	Director	WHA Industrial Development International Company Limited (Cayman Island)