

Profiles of the nominated candidates for the election of new Director
in replacement of those to be retired by rotation



Name	:	Mr. David Richard Nardone
Proposed Position	:	Director
Age	:	65 years
Nationality	:	American
Education	:	Master of Business Administration, Northeastern University, Boston, U.S.A.
Training from IOD	:	Director Certification Program (DCP 57/2005)
Year of Directorship	:	12 years 10 months (Before the conversion to a public company)
Directorship in WHAUP	:	Director, WHA Utilities & Power Public Company Limited from 30 June 2008 - Present
Current position	:	<u>Listed Companies</u>
Director, Executive Committee		WHA Utilities and Power Public Company Limited
Member and Risk Management Committee		
Vice Chairman of the Board of Directors and Executive Committee		WHA Corporation Public Company Limited
Member		
Current position	:	<u>Non Listed Companies:</u> 35 Companies
Director		WHAUP (SG) 2DR PTE. LTD.
Director		WHA Solar Co., Ltd.
Director		WHAUP Nghe An Joint Stock Company
Director		WHAUP International Co., Ltd.
Director		WHAUP (SG) 1 PTE. Limited
Director		WHAUP (SG) 2 PTE. Limited
Director		WHA Energy 2 Co., Ltd.
Director		WHA Energy Co., Ltd.
Director		WHA Water Co., Ltd.
Chairman of the Board of Directors		Eastern Seaboard Clean Energy Co., Ltd.
Chairman of the Board of Directors		Chonburi Clean Energy Co., Ltd.
Director		Duong River Surface Water Plant Joint Stock Company

Vice Chairman of the Board of	Gheco-One Co., Ltd.
Director and Executive Committee	WHA Industrial Development Public Company Limited
Vice Chairman of the Board of	WHA TUS Co., Ltd.
Directors	
Director	WHA Industrial Development 2 (SG) Co., Ltd.
Director	WHA Industrial Zone Nghe An Joint Stock Company
Director	WHA Industrial Management Services Vietnam Co., Ltd.
Director	WHA Industrial Development (SG) Pte. Ltd.
Director	WHA Industrial Development International Co., Ltd.
Director	WHA Industrial Development International (SG) Pte. Ltd.
Director	WHA Eastern Seaboard Industrial Estate 4 Co., Ltd.
Director	Eastern Seaboard Property and Marina Services Co., Ltd.
Director	WHA Rayong 36 Co., Ltd.
Director	WHA Rayong Industrial Land Co., Ltd.
Director	WHA Saraburi Industrial Land Co., Ltd.
Director	The Park Residence Co., Ltd.
Director	WHA Industrial Development Engineering Co., Ltd.
Director	WHA Industrial Development International (BVI) Co., Ltd.
Director	WHA Eastern Seaboard Industrial Estate Co., Ltd.
Director	WHA Eastern Pipeline Services Co., Ltd.
Managing Director	Eastern Seaboard Industrial Estate (Rayong) Co., Ltd.
Director	WHA Eastern Industrial Estate Co., Ltd.
Director	BIG WHA Industrial Gas Co., Ltd.
Managing Director	WHA Industrial Estate Rayong Co., Ltd.

Work Experiences (last 5 years)

2016	Director	Glow Hemaraj Wind Co., Ltd.
2016	Director	Houay Ho Thai Co., Ltd.
2009 - 2016	Director	Houay Ho Power Co., Ltd.
2010 - 2016	Director	B.Grimm Power (WHA) 1 Limited
2013 - 2016	Director	Gulf JP NLL Co., Ltd.
2014 - 2016	Director	Gulf Solar Co., Ltd.
2015 - 2016	Director	Gulf TS1 Co., Ltd.
2015 - 2016	Director	Gulf TS3 Co., Ltd.
2015 - 2016	Director	Gulf TS4 Co., Ltd.

Shareholding in WHAUP : - Own : None
on 31 December 2020 - Spouse : None
- Minor children : None

Meeting attendance in 2020 : - Board of Directors 8/8 Time (100%)
- Executive Committee 9/9 Time (100%)
- Risk Management Committee 6/6 Time (100%)

Positions as directors or executives in listed companies, other businesses and a : None
company that may be deemed to have the same nature of business as and to be
in competition with the Company



Name : Dr. Niphon Bundechanan

Proposed Position : Director

Age : 50 years

Nationality : Thai

Education : - Doctor of Philosophy Industrial Business Administration, King Mongkut's Institute of Technology Ladkrabang
- Master of Mechanical Engineering, Drexel University, Philadelphia, PA, U.S.A.
- Master of Engineering Management, Drexel University, Philadelphia, PA, U.S.A.
- Bachelor of Mechanical Engineering (Honor), King Mongkut's Institute of Technology Ladkrabang

Training : - Thai Intelligent Investors Program (TIIP 2/2013), Stock Exchange of Thailand
- Doctoral Research for Manufacturing Industry Workshop, University of Cambridge (Institute for Manufacturing – IfM)
- Leadership Development Program, University of California Berkeley (Berkley Executive Coaching Institute)
- Strategy and Innovation for Businesses in Asia, Massachusetts Institutes of Technology (Sloan School of Management), Mahidol University
- Integrated Water Management for High Level Managers, Thai Waterwork Association

Training from IOD : - Successful Formulation & Execution of Strategy (SFE 13/ 2011)
- Role of the Compensation Committee (RCC 11/2010)
- Financial Statements for Directors (FSD 09/2010)
- Director Certification Program (DCP 120/2009)

Year of Directorship : 1 years 1 months

Directorship in WHAUP : Director, WHA Utilities and Power Public Company Limited from 1 March 2020
- Present

Current position : Listed Companies (No position in Other Listed Companies)
Director, Executive Committee member and Chief Executive Officer
WHA Utilities and Power Public Company Limited

Current position : Non Listed Companies: 40 Companies
Director
WHA Water Co., Ltd.
Director
WHA Energy Co., Ltd.
Director
WHA Energy 2 Co., Ltd.
Director
WHAUP International Co., Ltd.

Director	WHA Solar Co., Ltd.
Director	WHAUP (SG) 1 PTE. Ltd.
Director	WHAUP (SG) 2 PTE. Ltd.
Director	WHAUP (SG) 2DR PTE. Ltd.
Director	WHAUP Nghe An Joint Stock Company
Director	Cua Lo Water Supply Joint Stock Company
Director	Duong River Surface Waterplant Joint Stock Company
Director	Eastern Seaboard Clean Energy Co., Ltd.
Director	Chonburi Clean Energy Co., Ltd.
Director	Gheco-One Co., Ltd.
Director	Houay Ho Thai Co., Ltd.
Director	Houay Ho Power Co., Ltd.
Director	B.Grimm Power (WHA) 1 Ltd.
Director	WHA Gunkul Green Solar Roof 1 Co., Ltd.
Director	WHA Gunkul Green Solar Roof 3 Co., Ltd.
Director	WHA Gunkul Green Solar Roof 6 Co., Ltd.
Director	WHA Gunkul Green Solar Roof 17 Co., Ltd.
Director	Gulf WHA MT Natural Gas Distribution Co., Ltd.
Director	WHA Eastern Seaboard NGD2 Co., Ltd.
Director	WHA Eastern Seaboard NGD4 Co., Ltd.
Director	Gulf JP NLL Co., Ltd.
Director	Gulf Solar Co., Ltd.
Director	Gulf Solar BV Co., Ltd.
Director	Gulf Solar TS1 Co., Ltd.
Director	Gulf Solar TS2 Co., Ltd.
Director	Gulf Solar KKS Co., Ltd.
Director	Gulf TS1 Co., Ltd.
Director	Gulf TS2 Co., Ltd.
Director	Gulf TS3 Co., Ltd.
Director	Gulf TS4 Co., Ltd.
Director	Gulf VTP Co., Ltd.
Director	Gulf NLL2 Co., Ltd.
Independent Director	PRTR Group Co., Ltd.
Managing Director	Innovative Solution and Trading Co., Ltd.
Managing Director	Three Sixty Six Co., Ltd.
Managing Director	Software Max Co., Ltd.

Work Experiences (last 5 years)

2019 – 2020	Deputy Chief Executive Officer	WHA Utilities & Power Public Company Limited
2016 – 2018	Chief Operating Officer	T Utilities Company Limited (Affiliates of Property Perfect Public Company Limited)
2009 – 2015	Director and Managing Director	Universal Utilities Co., Ltd. (Affiliates of Eastern Water Resources Development and Management Public Company Limited) Bangpakong Water Supply Co., Ltd. Chachoengsao Water Supply Co., Ltd. Nakornsawan Water Supply Co., Ltd.

Shareholding in WHAUP : - Own : None
on 31 December 2020 - Spouse : None
- Minor children : None

Meeting attendance in 2020 : - Board of Directors 7/7 Time (100%)
- Executive Committee 7/7 Time (100%)

Positions as directors or executives in listed companies, other businesses and a company that may be deemed to have the same nature of business as and to be in competition with the Company : None

Name : Mr. Weidt Nuchjalearn

Proposed Position : Independent Director

Age : 68 years

Nationality : Thai

Education : - Master of Business Administration, Thammasat University
- Bachelor of Science (Agricultural Economics), Kasetsart University

Training : - Top Executive Program (Class 18), Capital Market Academy
- Financial Executive Development Program (Class 14/2016), Thai Institute of Banking and Finance Association
- Top Executive Program in Commerce and Trade: TEPCoT (Class 3/2010), Commerce Academy
- Commercial Credit Skills Assessment, Chulalongkorn University
- Advanced Security Management Program (ASMP Class 9), Thailand National Defence College

Training from IOD : - Director Accreditation Program (DAP SEC/2015)
- Role of the Chairman Program (RCP 31/2013)

Year of Directorship : 5 years 4 months (Total of Directorship Period including this Year's Proposed Term 8 years 4 months)

Directorship in WHAUP : Independent Director, WHA Utilities & Power Public Company Limited from 2 December 2015 - Present

Current position : Listed Companies

Independent Director / WHA Utilities & Power Public Company Limited
Chairman of the Audit Committee
and Chairman of the Nomination and
Remuneration Committee

Independent Director / Micro Leasing Public Company Limited
Chairman of the Audit Committee
member

Chairman of the Board of Directors / Siam Rajathanee Public Company Limited
Independent Director

Independent Director / Thai Foods Group Public Company Limited
Chairman of the Audit Committee

Advisor Dhipaya Insurance Public Company Limited



Current position : **Non Listed Companies:** 6 Companies

Director P-Sub Energy Co., Ltd

Director Hinsitsu (Thailand) Co., Ltd

Chairman of the Revenue Procurement Committee National Broadcasting Services of Thailand

Chairman of the Board of Directors Thai Techno Glass Group Public Company Limited

Chairman of the Board of Directors Siam Technic Concrete Public Company Limited

Investment Policy Committee Small and Medium Enterprise Development Bank of Thailand

Work Experiences (last 5 years)

2017 - 2019 Director Srisawad Corporation Public Company Limited

2017 - 2019 Director Srisawad Finance Public Company Limited

2017 - 2018 Independent Director / Audit Committee Raimon Land Public Company Limited

2016 - 2018 Director Provincial Waterworks Authority

2016 - 2018 Director Zoological Park Organization of Thailand

2015 - 2017 Director Forest Industry Organization

2015 - 2017 Director Dhipaya Insurance Public Company Limited

2015 - 2016 Independent Director / Audit Committee Hemaraj Land And Development Public Company Limited

Shareholding in WHAUP : - Own : None

on 31 December 2020 - Spouse : None

- Minor children : None

Meeting attendance in 2020 : - Board of Directors 8/8 Time (100%)

- Audit Committee 5/5 Time (100%)

- Nomination and Remuneration Committee 3/3 Time (100%)

Positions as directors or executives in listed companies, other businesses and a company that may be deemed to have the same nature of business as and to be in competition with the Company : None